Town of Lunenburg

Finance Committee: Mark Erickson, Chairman Brian Laffond, Vice-Chairman Terri Burchfield, Co-Secretary Jason Smith, Co-Secretary John Male Scott Gile Steven Raboin



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Lunenburg Finance Committee Minutes 9/13/2012

SEP 2 4 2012

LUNENBURG TOWN CLERK OFFICE

Location:

Town Hall

Present:

M. Erickson, B. Laffond, J. Male, S. Gile, J. Smith, S. Raboin, T. Burchfield

Also Present:

- 1. Meeting called to order 7:02.
- 2. Education on Pension Plans

Kevin Blanchett, Chairman and CEO of the Worcester Regional Retirement System (WRRS), presented some history of the system, how it is funded, and steps it is taking to be fully funded by 2040. The transition to actuarial billing and its effect on the town portion of the pension liability has been tapered to ease effects on town budgets in the short term. He also distributed data comparing Lunenburg against the whole of the membership. With the exception of licensed school staff covered by the Mass Teacher Retirement System, all town employees participate in the WRRS.

3. Communications

Comments from the public:

The question was raised as to whether the School Department transferred funds from the Capital article to fund salaries in the School budget. The question was referred to the School Committee, but Mark E will also check with the Town Manager.

Publications and notices:

The Association of Town Finance Committees will have its 2012 annual meeting on October 20th. New members are encouraged to attend. Registration closes October 10th.

4. Review minutes of 8/9/2012

TB motioned to approve, SG seconded. Approved 6-0

5. Committee/Department updates

SG spoke with Mr. Rodriguez of the DPW. Among items discussed was the potential to use betterments for road repairs and drainage issues.

SR attended the last Council on Aging meeting where they were discussing the use of funds received through the Lunenburg Relief Day.

ME reviewed progress of School Building Committee moving forward to selection of an Owner Project Manager (OPM).

JM We are still waiting on a sewer cost reconciliation on the costs to connect town buildings and debt service. Karen will present the numbers at the first meeting in October (Oct. 11).

ME also raised some concern regarding legislation that could change funding mechanisms for vocational schools, and is waiting to hear back from Rep. Benson with more particulars.

6. Town Manager report

There was no report from the Town Manager. Tom Alonzo did respond to a request for regional dispatch update stating that meetings were ongoing.

7. Next meeting

September 20th we will have a public hearing on the special town meeting warrant articles. Special town meeting will be Tuesday, September 25th. If necessary, we will meet at 6:30 on the 25th to discuss recommendations.

8. SG motioned to adjourn at 8:55. SR seconded, approved 7-0.

Minutes respectfully submitted by Terri Burchfield.

Worcester Regional Contributory Retirement System

<u>LUNENBURG - 360</u> Valuation Results as of January 1, 2010

Summary of Member Data		Member Unit	Worcester Regional
Active Membe	ers .	127.766	6,236.000
Average Age		48.3	47.1
Average Ser	vice	10.2	9.6
Valuation Sa	lary	\$4,909,225	\$241,992,607
Average Sala	nry	\$38,424	\$38,806
Retired Memb	ers and Beneficiaries	70.000	2,686.000
Average Age	•	73.0	74.3
Total Annua	l Pension	\$853,819	\$37,900,202
Average And	nual Pension	\$12,197	\$14,110
Disabled Mem	bers	8.000	215.000
Average Age		68.2	63.0
Total Annua	l Pension	\$143,774	\$5,583,375
Average Ann	ual Pension	\$17,972	\$25,969
Inactive Memb	ers	48.000	2,324.000
Annuity Savi	ngs Fund	\$300,530	\$12,337,781
Employer Normal C	ost as of January 1, 2010		
a. Total Norma		\$ 610,756	\$28,380,595
b. Administrativ	ve Expenses	0	0
c. Expected En	aployee Contributions	419,771	20,001,488
d. Employer No	ormal Cost = a . + b c .	\$190,985	\$8,379,107
Unfunded Actuarial	Accrued Liability (UAAL) as of January 1	, 2010	
a. Active Memb		\$10,674,822	\$447,237,663
b. Retired Mem	bers and Beneficiaries	8,022,192	345,279,655
c. Disabled Mer	mbers - Accidental	1,011,441	52,704,189
d. Disabled Mei	nbers - Ordinary	88,160	5,442,779
e. Inactive Men	ibers	300,530	12,337,781
f. Total AAL =	a. + b. + c. + d. + e.	\$20,097,145	\$863,002,067
g. Actuarial Val	ue of Assets	\$ 10,093,204	\$413,976,785
h. Unfunded Ac	tuarial Accrued Liability $= f$ g.	\$10,003,941	\$449,025,282
GASB Statement Nu	mbers 25 and 27		
a. Actuarial Acc	rued Liability	\$20,097,145	\$863,002,067
b. Actuarial Val	ue of Assets	10,093,204	413,976,785
c. Unfunded Ac	tuarial Accrued Liability (UAAL) = a b.	\$10,003,941	\$449,025,282
d. Funded Ratio	= b. ÷ a.	50.2%	48.0%
e. Covered Payr	oll	\$4,909,225	\$241,992,607
•	ercentage of Covered Payroll = c. ÷ e.	203.8%	185.6%
	red Contribution (ARC)	\$ 595,713	\$33,072,000
h. Net Pension	` ,	\$0	\$0
Annual Appropriation	ns .		

Calculations for the annual appropriations for fiscal years 2012 and 2013 are shown on the back side of this exhibit.

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LUNENBURG - 360

LUNENBURG TOWN CLERK OFFICE

Annual Appropriations for Fiscal Years 2012 and 2013

FY12 Appropriation (Salary Allocation Method)			Worcester Regional
		Member Unit	
a.	Employer Normal Cost	\$171,308	\$8,942,193
b.	Payment on UAL	437,963	22,861,407
c.	Payment on 2002 ERI	0	1,060,480
d.	Payment on 2003 ERI	0	207,920
e.	Total Appropriation = $a + b + c + d$.	\$609,271	\$33,072,000

FY13 Appropriation

For FY13, the Annual Appropriation for each member unit will be based on a phase-in to the actuarial method. In the past, the System computed each member units' appropriation by allocating the total System appropriation to the member units based on the porportion that the member unit's total salary is to the System's total salary.

For future appropriations, the Retirement Board will determine each member units' appropriation based on the actuarial method, which means that the actual results of the actuarial valuation will be used to determine the appropriations due. This may result in either a decrease or an increase from the results determined under the salary allocation method.

To mitigate wide fluctuations in the annual appropriation from FY12 to FY13, the Board has decided to phase in the use of the actuarial method. For FY13 and FY14, the Annual Appropriations will be based on a portion of the salary allocation method and a portion of the actuarial method. FY15 and after will fully reflect the use of the actuarial method.

FY13 = 66.67% of the salary allocation method PLUS 33.33% of the actuarial method.

FY14 = 33.33% of the salary allocation method PLUS 66.67% of the actuarial method

FY15 and after = 100% of the actuarial method.

Below are the calcuations for FY13 under both the salary allocation method (using 2011 member unit salaries) and the actuarial method, followed by the FY13 phase-in calculation:

2011 Salary		\$4,356,748.04	228,749,418.29
Salary	Allocation Method:		
f.	Employer Normal Cost	\$171,358	\$8,997,083
g.	Payment on UAL	471,078	24,733,758
h.	Payment on 2002 ERI	0	1,108,202
i.	Payment on 2003 ERI	0	217,277
j.	Total Appropriation = f . + g . + h . + i .	\$642,436	\$35,056,320
Actuar	ial Allocation Method:		
k.	Employer Normal Cost	\$206,609	\$8,997,083
l.	Payment on UAL	603,036	24,733,758
m.	Payment on 2002 ERI	0	1,108,202
n.	Payment on 2003 ERI	0	217,277
о.	Total Appropriation = k . + l . + m . + n .	\$809,645	\$35,056,320
FY13 I	Phase-In Method:	•	
p.	66.67% of Salary Allocation Method = .6667 * j.	\$428,312	
q.	33.33% of Actuarial Allocation Method = .3333 * o.	269,855	
r.	Total Appropriation = $p. + q$.	\$698,167	\$35,056,320
	If Total Appropriation paid on July 1, 2012	\$684,989	